19+ years of well experienced Technical Expert with immense technical skills

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Technically strong with more than 19 years of experience in multiple domains, multiple technologies and multiple programming languages. I am a passionate developer wanted to develop valuable deliveries.

Expert skills in .NET, C#, SQL Server, Oracle Integration Cloud, REST API, GraphQL, SOAP Services, XML, Biztalk Server, SSIS, Complex Integrations, Social APIs, Social Media Integration, SQL Performance tuning, JS Frameworks, SFTP, PGP, POC development, Automation oriented development, Web development, Product development, Custom connecters for Integrating multiple systems and many more.

Willing to relocate: Anywhere

Work Experience

Senior Solutions Architect

Hexaware Technologies - Chennai, Tamil Nadu December 2019 to Present

I am working as a Senior Solution Architect (Technical) at Hexaware Technologies Chennai. My responsibilities are given below,

- Design Document for new application/system
- POC with best technology to make the project
- Design for Enhancements
- Integration between Oracle Integration Cloud and SQL Server
- SFTP and Oracle Integration Server Integration
- SQL Server Integration Services SSIS
- Database design, Index, and other performance management
- SQL Complex Queries
- Performance improvement
- Error Logging and Debugging
- Code Review and Team management
- External API integration with in-house application

- Write Complex Codes to achieve the expected result
- Scalable, re-usable components which can be used in many projects
- Troubleshooting and Error handling

Notable Achievements

- Developed many software components which can be used in any projects which includes SFTP File Transfer library, PGP Encryption Decryption Library, Adobe PDF document cloud library, Data reconciliation between heterogeneous source and destination, QR Code Library and many more.
- Successfully completed HRMS to Oracle Cloud Migration. Worked on all the Integration POCs needed for the Migration.
- Developed various REST based APIs to share data between systems.
- "BEST TEAM" 2021 Award winner

Technical Solutions Architect

BNP Paribas - Chennai, Tamil Nadu September 2017 to Present

I am working as a Solution Architect (Technical) for BP2S AUS and NZ Region. My Delivery or Day to Day work should be finding the best and custom and reusable Solution for the new product/modify the existing product/handling client requests and the best practiced and guidelines for the people.

Solution Architect Document (SAD) has the sections like End-to-End process, in terms of written as well as flow diagram. It also includes the various solutions which I considered for checking the feasibility, justification for the best solution, the best and more suitable technology to use, the table structure with high-level information and the integration of the new product to the existing systems and the best method to integrate with the systems.

SAD includes all the systems (existing) which potentially connect with the new solution and the impact and the best approach to connect to those. It also includes the information about possible risks and how to mitigate those.

Once all are done, I submit the SAD to the STEERING COMMITTEE, present it and get their approval to proceed further.

I primarily focus on "Scalability ", "Re-usable", "Generic", "Component Based", "Workflows", "Support from the vendor", "Flexibility", "budget", "Time Period", "Integrating complexity with existing systems", "Secure", "APIs" and etc...

Notable Achievements

In the tenure of 2 years with BNP, I delivered six mid-large applications and ten client requests.

POC for Data Dictionary - (Internal) with excellent features like data lineage, technical meta data, business term etc.... I can say this as a mini Ab Initio.

POC for ASX Chess Migration to DLT - I used React, gRPC, Express, Node, Redux and DAML (#Digital Asset Modeling Language) - to simulate the Distributed Ledger Technology (Block Chain) on ASX CDE (Customer Development Environment)

Security Team Lead

Accenture - Bengaluru, Karnataka August 2014 to August 2017

I was the managing a team and the primary developer for Identity and Access Management using Microsoft Forefront Identity Manager 2010 R2.

Notable Achievements

- I started the project with ZERO knowledge on Identity and Access Management and FIM.
- Trained my team members just after 3 months Became a domain expert in 3 Months
- Automation and Power shell helped us to impress the client and helped Accenture to get new contracts.
- The number of SNOW errors reduced to 5-7 from 130-140 per month in just 12 months.
- 24/7 support and number of resources were no longer needed and it saved them a huge cost.
- To celebrate the success Accenture gave me a number of award which you can get in the

Achievement section

Client invited me to Finland just for to celebrate the Sail Point and FIM success

.NET Consultant & FIM Consultant

Accenture (Contract Employee) - Chennai, Tamil Nadu February 2013 to August 2014

- A Contractor employee to Accenture under the payroll of a consultancy.
- As a lead developer for ASP.NET with C# and SQL Server
- Few months later I got a chance to work on Accenture Bengaluru for IDAM (with FIM)

- Even though I joined to the project without knowing "WHAT IS FIM", the dedication and the quick learning capability gave me the chance to become a permanent employee at Accenture.
- Then I moved to an another project which was completely messed up by HCL and the client gave Accenture a chance to fix.
- The rest is the history and it will be given in the above "Security Team Lead", Accenture section

Notable Achievements

- A immediate POC for Windows Mobile for the client (.NET)
- A list of awards for FIM implementation, which I never heard or seen before. (Including FIM Reporting Module

Technical Architect

Unlimited Innovations - Chennai, Tamil Nadu December 2004 to May 2012

Unlimited Innovations India Pvt Ltd is a subsidiary of Unlimited Innovations, USA based on Orange County, California.

(Now merged with Medecision after they bought CERECONS - Medecision renamed the product as "AERIAL" [https://aerial.carecoordination.medecision.com]

One of the best environment where I learnt almost most of the technologies. I was the second employee of UIAP (Started Nov 2004), I joined as a programmer and involved in each and every project as the company grows.

CERECONS - US based health care product was built by myself along with the resources from US from the scratch. The product received MS-HUG awards for three times in a row. We introduced so many Intelligent Rules which was the core reason for the MS-HUG awards.

Notable Achievements

- USA health-care is lot different from Indian, as they have set of standard formats to produce the data. HIPAA 837 EDI files got introduced and made mandatory for physicians to submit the claims, HIPAA 837 file is completely a complex file format. It is extremely difficult to parse those grammatically. BizTalk (EAI) 2004 was required to process the file.
- I volunteered and learnt BIZ-TALK 2004 and completed it (Note A single person)
- Entered in to the Indian health-care market. The Indian version of CERECONS is named as
- "CERECONS EM" EM Emerging Markets and completely under the control of local team which included a PM, Architect (myself) and the developers along with one BA.

- The difference between US and Indian Health-care is lot. We could not use the CERECONS as it is which we realized after the consultants
- We completely revamped and except the style and look, each component is purely generic for not only India but for the countries except US.
- It took 2+ years to get the shape, but we could not get any client as competitors were top companies.
- I strongly believe in technology and my ability, the right chance came from IFFCO-TOKIO, to prove the companies based on a POC after many rounds, the other companies participated was iGATE, IBM, TCS and other biggies.
- The POC must be connect to their DB2 DB and create a claim record and return the data and display it in the POC using SIEBEL web service (SOAP) and the time period is 3 days.
- The only person who successfully completed the POC including all the other BIG Companies was me, note: no one delivered in for their second chance too.
- I never worked on DB2 and Seibel web-service earlier but made an impact and got the first Indian Client for the company.

Education

MCA in Computer Applications Kongu Engineering College - Erode, Tamil Nadu June 1999 to April 2002

B.Sc. in Physics Erode Arts College - Erode, Tamil Nadu June 1996 to April 1999

Skills / IT Skills

Oracle Could Integration, REST API, GraphQL, System Integration, Application Integration, C#, ASP.NET, ReactJS, NodeJS, Web Development, Web Services, Distributed Ledger Technology, HTML, CSS, JavaScript, SQL Server Expert, Solution

Architecture, Technical Architecture, .Net Full Stack, Data Structure, SQL Server, Software Development, API Development, Cloud Integration, SFTP Integration, SSIS, SQL, Team Management, Analytical Skills, Project Management, SSIS, SSRS, Excel Macros, Database Management, Micro Services, FIM 2010 R2, Enterprise Application Integration, JavaScript (10+ years), jQuery (8 years), Shell Scripting, Database Performance Tuning, People Management, Java, Microsoft Office, End to End hands-on Experience, The quick learner, VB.NET, Web Development, .NET Core, Application Development, Open Source Development.

Online Profile

https://gitlab.com/nallasivang

https://www.linkedin.com/in/nallasivan/

Awards / Achievements

Employee of the Year, Unlimited Innovations

December 2011

- Helped Unlimited Innovations to get their first Indian Client
- · Developed a POC in a very short time to get the client among top MNCs
- The only one POC worked and impressed (Created by myself) among the POCs developed the companies so called top companies and with so much infrastructure
- Worked as the core Technical Architect and the trainer/mentor for the entire team and developed the world class Healthcare product "CERECONS".
- Medecision named it as "AERIAL" https://aerial.carecoordination.medecision.com

The Super Dream Team, Accenture

October 2016

- Automation in the Right Area
- Performance Tuning
- Automation with Power Shell Scripts
- Gave the confident to the Accenture manager and the Client manager to not to worry about the project anymore.

Encore A-Team Award, Accenture

November 2016

- Effective training to the team
- Reason for new business
- Won the client trust from 0 100% after the project came to Accenture

Star of the month, Accenture

October 2016

- Automation initiatives and Continues Improvement ideas worked like a miracle.
- Those initiatives results an unexpected reduction of errors [130 Errors PM <10 PM]
- This is not an easy task for any that too in a new domain.

• It helped them to get more revenue by few resources

People about me

Carolyn Legge - Head of Digital Transformation Australia and New Zealand

"Nalla - it was lovely to work with you. You always showed such enthusiasm and dedication to the projects we worked on together. I will miss your innovative suggestions but wish you all the best - am sure you will be an asset in your next role"

Neha Mohindroo - Manager at ITGI

"Nalls is a brilliant and very smart guy. He was readily available with the solutions as per the business requirement.

It was a wonderful experience working with him.."

Rosalin Behera - Service Manager at Accenture

"Nalla is technically strong and has displayed exceptional business understanding of his subject area. He approaches the problems in a very structured way.

He is also compassionate and always looks towards helping others and sharing knowledge. And most importantly there is a great positivity in his style of working and communication.

I was fortunate to have him in my team.

My best wishes Nalla!"

• Amitava Hazra - MIM Developer/ IAM Sr. Specialist/ Senior Specialist at HCL Technologies "Nallasivan is a highly-focused resource, with excellent customer-facing skills, dedicated, diligent and having exceptional architecture skill on IAM and Web development domain.

He has the ability to achieve a fine balance between client and employer goals and successfully deliver to both. He leads our team to perform beyond client expectation during his tenure in Accenture.

A personable man of high integrity, Nallasivan is a rare and valuable asset, recommended without reservation."

Donald Dustin Garcia - IT Project Manager at Nationwide Pet

"Nallasivan's work was often praised by management and his peers. He is one of the most talented and hard working individuals I have come across. I recommend him as an asset to any project."

Michael Muff - Engineering Group Leader, Body Exteriors at Navistar

"I hired Nallasivan to provide Technical Expertise in a subject area that I was not familiar with to speed development of a web development project. He provided clear concise communication throughout the project and delivered the project solution as promised with exceptional customer service. I intend to consult with Nallasivan on future projects as a trusted, reliable source."

Samuel raj Davidson - Software Development Engineer at Professional Auto Transport

"He is our Technical Dictionary !"

Mohan Kumar - Consultant

"Nalls is a technically sound person with cool attitude & innovative ideas... I wish him good luck."

Vikram John - Strategizing digital engagements

"Nallasivan commendably helped and supported the software programmers and the project manager during the design, development and implementation stages of project CERECONS' many modules and services."

Anice Newton - Microsoft SQL Server, SSIS ETL Developer, ASP.NET, Encounter Claims, Healthcare, TriZetto

"I have worked with Nallasivan for 2.5 years and it's been a great experience working with him. I joined as a fresher and he was the one who interviewed, trained, guided and lead me throughout my technical career. I have never come back empty handed for any technical problems I asked him for and he allowed me to put my thoughts and ideas in, and it was a great encouragement. I really admired the way he creates spontaneous solutions for each problems.

He is the one who tuned my technical skills and made me up to this level. I wish each and every developer to work in his leadership at least one day in his career to make it complete. I have never seen such a technically competitive person in my career life. As a note, though I worked with many leads and managers, I have never found a honest, straight-forward and true lead like him in my career. I really take this opportunity to thank God for introducing him as my lead in my career path to mold me.

And Nalls, I am writing this from Ecuador with full of gratitude that you are the second reason behind my career success and the first goes to the Lord and my Savior, Jesus Christ..

Miss you Nalls .. "

Dr Richa Jaiswal - Insurance Consulting - Deloitte UK

"Nallasivan had been an excellent co worker, who helped us develop the software for our in-house claims processing. He is very reliable and consistent, with in depth knowledge of the subject."

Sevinthi Kali Sankar Nagarajan - Data Engineer/Data Integration Architect

"I studied with Nallasivan at Kongu Engineering college and still in touch with him. He is great human and very honest guy. His technical skills are amazing. Very talented in Multimedia and web related stuff. Very hardworking person. He is my great friend. I am very sure, he will succeed in his profession through his talent, handwork and honest. I wish him all the best."

Sethu Swaminathan - Media Production Consultant and Contractor

"One of the proficient in our Batch, Nallasivan has always had quest to experiment.... And deliver his experiments....."

Ravindrababu Nitturu - Spanish Translator

"Nallasivan, we worked together in Unlimited Innovations and he is very good Technical Architect."